

**Job Description**

**Summary**

A family in Newport News is seeking a dependable and experienced infant nanny to care for a newborn currently 8 weeks old.

Mom is a physician and works 5 24-hour shifts per month and is on call for 5 additional 24-hour shifts. The nanny would be required to work the 24-hour shifts and be 100% available for the on-call times. A schedule will be provided in advance.

The family has a friendly cat requiring feeding and a little tlc.

The right candidate must have significant newborn experience, be nurturing and able to help with the baby’s development. Ideally suited to someone who lives within a 30-minute commute of the family.

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| **Date posted** | August 23, 2022 |
| **Job Title** | Nanny |
| **Number of children** | 1 |
| **Ages** | 2 months |
| **Location** | Newport News |
| **Hours** | 5 x 24-hour shifts/monthPlus5 x 24-hour shifts on call  |
| **Total # of hours per week** | 240 hours per month on a varying schedule |
| **Preferred start date** | September 13 2022 |
| **Job duration** | Long term |
| **Compensation**  | $18-$22 per hour depending on experience |
| **Taxes deducted** | Yes |
| **Paid time off** | NA |
| **Pets** | Yes – 1 cat |
| **Parents working from home** | No |
| **Children with special needs** | No |
| **Travel with family required** | No |
| **Nanny car provided** | No |
| **Overnights needed** | Yes |
| **Duties and Responsibilities*** Always follow the parent’s specific instructions with regards to all aspects of childcare and learn the parent’s style of care.
* Always be attentive to the child’s needs and ensure the infant’s health, well-being and safety is the nanny’s priority always.
* Be positive and have a good working attitude.
* Communicate with the parent regarding the infant and her/his needs. Keep a daily log of activities.
* Create a stimulating and nurturing environment for the infant including daily reading, listening to music, floor play, cuddles and lots of talking to encourage language development
* As the child gets older adapt activities to encourage learning through play
* Prepare bottles and feed the baby, following the schedule set by the parents
* Dress the child appropriately for the weather
* Place the child down for naps
* Change diapers
* Go for walks in the neighborhood
* Light chores related to childcare only, including washing bottles, keeping surfaces clean and tidy, stocking up diaper changing table as needed. Keep the baby’s environment clean and tidy.
* Limit cellphone usage and texting to when the baby is napping and for essential issues only unless there is an emergency.
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| **Skills and qualities required*** A minimum of two to three years childcare experience
* A minimum of one year’s nanny experience within the past three years
* Experience caring for infants under 12 months
* Experience caring for a Newborn baby i.e. under 12 weeks old
* Must be fully covid, Tdap and flu vaccinated.
* Knowledgeable about routines, sleep training, reading, and communicating to baby as often as possible, etc.
* Physical ability to care for and play with young children including picking up a child, carrying upstairs, able to get up and down off the floor easily, able to run after a toddler.
* Familiar with current trends in infant care
* Trustworthy, reliable and honest
* Nurturing, patient and calm with a positive and willing disposition
* Certificates in CPR/First Aid
* Successful candidate must pass a detailed background check
* Safe and confident driver
* Legal US resident
* Min. 21 years old
* Non-smoker
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