

**Job Description**

**Summary**

A busy dual-career family in Virginia Beach near the oceanfront would like to hire a full-time nanny for their newborn baby.

The family is looking for someone warm and loving who truly loves children, has expertise in caring for babies and is fun-loving, creative, diligent, comfortable with pets, and seeking long-term employment. The nanny must be trustworthy, reliable, and safe.

The ideal candidate is compassionate and communicative, patient and kind, with experience in educational activities tailored to infants.

The family has a friendly dog who will also need some TLC.

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| **Date posted** | September 1, 2022 |
| **Job Title** | Full-time Nanny |
| **Number of children** | 1  |
| **Ages** | newborn |
| **Location** | Virginia Beach VA 23451 |
| **Hours** | M-F 8am to 5pm |
| **Total # of hours per week** | 45 |
| **Preferred start date** | Early November |
| **Job duration** | Long term |
| **Compensation**  | $20+ per hour |
| **Taxes deducted** | Yes |
| **Paid time off** | Yes – 10 days paid vacation plus holiday and sick pay |
| **Pets** | 1 Sheepadoodle |
| **Parents working from home** | No |
| **Children with special needs** | No |
| **Travel with family required** | No |
| **Nanny car provided** | No |
| **Overnights needed** | No |
| **Duties and Responsibilities*** Always follow the parents’ specific instructions with regards to all aspects of childcare and learn the parents’ style of care.
* Always be attentive to the child’s needs and ensure the infant’s health, well-being and safety is the nanny’s priority.
* Be positive and have a good working attitude.
* Communicate with the parents daily regarding the infant and his needs. Keep a daily log of activities.
* Prepare bottles and feed the baby, following the schedule set by the parents
* Change diapers
* Place the baby down for naps
* Dress the child appropriately for the weather
* Go for daily walks in the neighborhood
* Create a stimulating and nurturing environment for the infant daily by incorporating activities such as reading, listening to music, floor play, cuddles and lots of talking to encourage language development.
* As the child gets older, adapt activities to encourage learning through play
* Perform housework related to childcare only, including washing the child’s clothes, cleaning up after meals, tidying play/sleep/eating areas, and washing bottles etc.
* Limit cellphone usage and texting to when the baby is napping and for essential issues only unless there is an emergency.
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| **Skills and qualities required*** A minimum of two to three years childcare experience
* A minimum of one year’s nanny experience within the past three years
* Experience caring for infants under 12 months
* Experience caring for a newborn baby i.e., under 12 weeks old
* Knowledgeable about routines, sleep training, reading, and communicating to baby as often as possible, etc.
* Experienced with play-based learning and creating educational activities
* High school graduate
* Physical ability to care for and play with young children including picking up a child, carrying upstairs, able to get up and down off the floor easily, able to run after a toddler.
* Familiar with current trends in infant care
* Trustworthy, reliable, and honest
* Nurturing, patient, and calm with a positive and willing disposition
* Current Certificates in CPR/First Aid
* Successful candidate must pass a detailed background check
* Must have valid driver’s license, clean driving record and be a safe and confident driver
* Legal US resident
* Min. 21 years old
* Non-smoker
* Able to swim

**Desirable but not necessary*** Knowledge of a second language
* Training in early childhood education/development preferred
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